A Time for Renewal: Developing a sustainable community, work and family interface

7th Community, Work & Family Conference

Milan, 25-27 May 2017
with a pre-conference doctoral workshop on 24 May 2017
Welcome note

Dear colleagues,

We are pleased and honoured to host the 7th Community, Work & Family Conference at Università Cattolica del Sacro Cuore in Milan!

Demographic shifts, mass migrations, global economic and financial trends, changing labour markets, new care needs and dynamics, budget constraints and austerity policies may have serious long-term consequences for workers, companies and society as a whole if not properly managed. In this respect, the great recession has adversely affected the wellbeing and quality of life of many people and households. It also revealed that the institutional foundations of contemporary societies may have hampered the development of meaningful relationships between work and non-work domains, spread inequalities, threatened social cohesion, and led to an overconsumption of social, economic and environmental resources. Hence recasting work, family and community settings, as well as their interface in a sustainable manner is a serious challenge. This challenge is the thematic focus of the 7th Community, Work & Family Conference.

Within this general framework, the conference will bring together over 150 academics from more than 30 countries (and six different continents!) to discuss about themes such as: i) the conditions under which work, employment and business activities can develop and thrive, while maintaining a sustainable relationship with community and family; ii) the conceptualization and meaning of family health and wellbeing in its intersection with work and community life; iii) the willingness and ability of local communities to adapt to changing economic and societal conditions, anticipate future needs and tensions and foster sustainable relations between community, work and family; iv) how public policy change empowers or limits the opportunities that individuals have for gainful employment as well as for flourishing in family and community lives.

The conference will surely provide plenty of opportunities to gather, engage in meaningful discussions, exchange knowledge, ideas and views, share research findings, and set up research networks. We do hope you may benefit from that! And don’t miss out the guided walks and the conference dinner! They will give you a real taste of Milano!

Buona conferenza!

Egidio Riva

on behalf of the Organizing Committee
Organizing Committee
Egidio Riva, Università Cattolica del Sacro Cuore
Rosangela Lodigiani, Università Cattolica del Sacro Cuore
Emma Garavaglia, Università Cattolica del Sacro Cuore
Silvia Ivaldi, Università Cattolica del Sacro Cuore
Lara Maestripieri, Università di Pavia
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Laura Zanfrini, Università Cattolica del Sacro Cuore

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The 7th Community, Work & Family Conference is organized by WWELL Research Center, at the Department of Sociology of Università Cattolica del Sacro Cuore in Milan. WWELL promotes multidisciplinary research on labour, organizations, education and lifelong learning, welfare and international migrations and interethnic relations, with a special focus on current transformations and future trends. In particular, WWELL develops national and international research/action-research projects, consultancy activity and training initiatives on the following themes:

- Labour market policies
- Diversity Management
- Welfare and social policies
- Training policies and Lifelong learning
- Industrial Relations and Social Dialogue
- Active ageing and Age management
- International migrations and interethnic relations
- Disability and initiatives aimed at supporting disabled people
- Anti-discrimination policies
- Social innovation
- Corporate Social Responsibility
- Citizenship and Active citizenship
- Work-life issues
- Active ageing and Age management
- Local development
- Social housing
- Disability and initiatives aimed at supporting disabled people

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The Venue: Università Cattolica - Main Campus

1st floor
Practicalities

Need any help during conference days? Guys wearing this T-shirt will help you out!

Sara Arecco, Penelope Celario, Giorgia Sofia Cinti
Enrico Contini, Daniele Fortini, Giovanni Lambri,
Caterina Noberasco, Aicha Omrani, Elena Povero,
Claudia Tagliabue, Francesca Villa, Clara Zaffino

Lunch at Mensa&Pizza.9
Mensa&Pizza.9, i.e. the University restaurant, is located just across the street, at Via Necchi 9. It is open from 12.00 am to 2.30 pm. With the lunch tickets that you'll be given you may have:

- a full meal, i.e.: a first course (pasta, rice or similar), a second course (meat, fish or cheese) with a side dish (vegetables), a fruit (or a fruit juice, a yogurt, a desert), and a drink (water, wine, cola or similar);
- a ¼ of pizza, a fruit (or a fruit juice, a yogurt, a desert), and a drink (water, wine, cola or similar).

Drinks may be refilled for free.

Free Wi-Fi and meeting rooms
When registering in Milan, you'll be given a username and a password to get connected to the University Wi-Fi network. Room G.127 Pio XI and room G. 128 Leone XIII will be available for meetings for most of the time during conference days.
Keynotes

**Thursday 25 May 2017, 9.10 – 10.10 am**
**Room G.127 Pio XI**

**Tanja Van der Lippe: A happy and sustainable workforce for all?**
Discussant: Rebecca Lawthom

**Tanja van der Lippe** is Professor of Sociology of Households and Employment Relations at the Department of Sociology of Utrecht University, head of the Department of Sociology and research director ICS Utrecht (NL). Her research interests are in the area of work-family linkages in Dutch and other societies. She has published extensively on work and care of men and women, time use and time pressure in a comparative way, and the position of men and women on the labour market (including supervisory positions) in Western and Eastern European countries. Furthermore, she received a number of large-scale grants from Dutch and European Science Foundations, including an ERC Advanced Grant “Investments in a sustainable workforce in Europe: causes and consequences in comparative perspective”. She is an elected member of the Royal Netherlands Academy of Arts and Sciences (2014), the Royal Holland Society of Sciences and Humanities (2013) and the European Academy of Sociology (2010).

**Friday 26 May 2017, 15.30 – 16.30**
**Room G.127 Pio XI**

**Jean-Michel Bonvin: Promoting Sustainable Well-being for Vulnerable People: What is the Added Value of the Capability Approach?**
Discussant: Jennifer Swanberg

**Jean-Michel Bonvin** is Professor of Social Policy and Vulnerability at the University of Geneva (CH). His fields of expertise include social and employment policies, organizational innovation in the public sector and the third sector, sociology of work and organizations and theories of justice, in particular the capabilities approach. He is currently a member of the board of directors of the SocietY (EU-FP7), RE-InVEST (H2020) EU projects and of the national research center LIVES (NCCR-SNF). He has also participated in the Eurocap projects (EU-FP5), Capright (EU-FP6), WorkAble (EU-FP7), EduWel (EU-FP7-Marie Curie) and Cost A 15 (Reforming Social Protection Systems in Europe) And Cost A 34 (Gender and Well-Being). Since 2008, Jean-Michel Bonvin has been President of the Swiss Association for Social Policy.
Contribute to Employee and Family Wellbeing”
Discussant: Laura den Dulk

Tammy D. Allen is Professor of Psychology at the University of South Florida (USA). Her research focuses on work-family issues, career development and employee wellbeing from both individual and organizational perspectives. She is the author of over 100 peer-reviewed articles, which have been published in journals such as Journal of Applied Psychology, Personnel Psychology, Psychological Bulletin, Journal of Vocational Behavior, and Journal of Management. Her research has received several best paper awards and has accrued over 15,000 citations. She has been a visiting scholar and guest speaker for a variety of universities and organizations across the world.
Conference programme at a glance
### Wednesday 24 May 2017 (Pre-conference doctoral workshop)

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<td>09.45 - 10.15</td>
<td>Welcome and registration (G.122 Lombardo)</td>
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<td>10.30 - 12.30</td>
<td>Presentation of PhD students’ research work</td>
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| 12.45 - 13.45 | Lunch at Mensa&Pizza.9  
Via Necchi, 9                                      |
| 14.00 - 15.15 | Workshop (G.122 Lombardo)  
Does parenthood bring happiness? It depends on your gender and whereabouts you live  
Letizia Mencarini, Bocconi University Milan, IT |
| 15.30- 16.45  | Workshop (G.122 Lombardo)  
Doing comparative research: the triple bind of single-parent families  
Rense Nieuwenhuis, Swedish Institute for Social Research (SOFI), SE |
<p>| 17.00 - 18.00 | Conference Registration (G.125 S. Carlo)                              |</p>
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<td>Lunch at Mensa &amp; Pizza.9 – Via Necchi, 9</td>
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<td>Session (G.130 S. Maria) Flexibility and its outcomes</td>
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<td>Session (G. 129 S. Paolo) Theories and new perspectives in work-life research</td>
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<td>15.45 - 16.15</td>
<td>Coffee break</td>
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<td>16.15 - 17.45</td>
<td>Workshop #1 (G.126 C. Ferrari) Universal basic income: a policy at the intersection of community, work and family?</td>
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<td>Workshop #2 (G.130 S. Maria) “Generative organizations”? Changing perspectives in contemporary organizational strategies in loving memory of prof. Eugenio Zucchetti</td>
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<td>Workshop #3 (G.125 S. Carlo) Publishing in English journals for non-native speakers</td>
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<td>Workshop #4 (G. 129 S. Paolo) Tips and challenges of teaching work-life concepts</td>
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<td>18.15</td>
<td>Guided walks in Milan</td>
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<td>Time</td>
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| 09.00 - 10.45 | **Symposium (G.125 S. Carlo)**  
Entrepreneurial Work-Life Interface  
**Session (G.130 S. Maria)**  
The effect of work-life circumstances on health and wellbeing  
**Session (G. 129 S. Paolo)**  
Organizational support and work-life experiences in different countries  
**Symposium (G.126 C. Ferrari)**  
Fathers’ contribution to family wellbeing |
| 10.45 - 11.15 | Coffee break  
**Session (G.125 S. Carlo)**  
Caring for children  
**Symposium (G.126 C. Ferrari)**  
Gender differences in the consequences of flexible work arrangements? (1st part)  
**Session (G. 129 S. Paolo)**  
Work-family conflict and enrichment: juggling positive and negative work-life dynamics  
**Session (G.130 S. Maria)**  
The work-life experience of younger and older workers |
| 11.15 - 13.00 | **Session (G.125 S. Carlo)**  
Caring for children  
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**Session (G.130 S. Maria)**  
The work-life experience of younger and older workers |
| 13.00 - 14.00 | Lunch at Mensa&Pizza.9 – Via Necchi, 9  
**Symposium (G.126 C. Ferrari)**  
Gender differences in the consequences of flexible work arrangements? (2nd part)  
**Symposium (G.130 S. Maria)**  
Work and Life in the Digital Age: Online Reconfigurations of Gender, Career and Self-Presentation Norms  
**Session (G.125 S. Carlo)**  
The impact of social and community support on family functioning |
| 14.00 - 15.15 | **Symposium (G.129 S. Paolo)**  
Hidden Voices in CWF Research and the Sustainable development goals  
**Symposium (G.126 C. Ferrari)**  
Gender differences in the consequences of flexible work arrangements? (2nd part)  
**Symposium (G.130 S. Maria)**  
Work and Life in the Digital Age: Online Reconfigurations of Gender, Career and Self-Presentation Norms  
**Session (G.125 S. Carlo)**  
The impact of social and community support on family functioning |
| 15.30 - 16.30 | **Keynote: Jean-Michel Bonvin (G.127 Pio XI)**  
“Promoting Sustainable Well-Being for Vulnerable People: What is the Added Value of the Capability Approach?”  
**Authors meet critics (G. 129 S. Paolo)**  
Work-family Dynamics: Competing logics of regulation, economy and morals, edited by B. Brandth, S. Halrynjo and E. Kvande  
**Authors meet critics (G.126 C. Ferrari)**  
Balancing work and family in a changing society, edited by I. Crespi and E. Ruspini  
**Workshop #5 (G.125 S. Carlo)**  
Peer-reviewing  
**Authors meet critics (G.130 S. Maria)**  
| 16.30 - 17.00 | Coffee break  
**Authors meet critics (G. 129 S. Paolo)**  
Work-family Dynamics: Competing logics of regulation, economy and morals, edited by B. Brandth, S. Halrynjo and E. Kvande  
**Authors meet critics (G.126 C. Ferrari)**  
Balancing work and family in a changing society, edited by I. Crespi and E. Ruspini  
**Workshop #5 (G.125 S. Carlo)**  
Peer-reviewing  
**Authors meet critics (G.130 S. Maria)**  
<p>| 19.30 | Conference dinner at La Terrazza di Via Palestro, Centro Svizzero di Milano, Via Palestro 2, Milano |</p>
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<td>09.00 - 10.30</td>
<td><strong>Session</strong> (G. 129 S. Paolo) The work-life interface of entrepreneurs</td>
<td><strong>Session</strong> (G. 130 S. Maria) Parenting, partnership and wellbeing</td>
<td><strong>Session</strong> (G. 126 C. Ferrari) Changes in the institutional context and exposure to insecurity (1st part)</td>
<td><strong>Session</strong> (G. 125 S. Carlo) Work family challenges in selected professions</td>
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<td>10.30 - 10.45</td>
<td>Coffee break</td>
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<td>10.45 - 12.15</td>
<td><strong>Session</strong> (G. 130 S. Maria) Narratives, discourses, and perceptions in organizations about work-life issues</td>
<td><strong>Session</strong> (G. 129 S. Paolo) Social and community policies at local level</td>
<td><strong>Session</strong> (G. 126 C. Ferrari) Changes in the institutional context and exposure to insecurity (2nd part)</td>
<td><strong>Session</strong> (G. 125 S. Carlo) Intergenerational effects of family and labour market policies</td>
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<tr>
<td>13.30</td>
<td><strong>Concluding lunch</strong></td>
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Detailed Conference programme
Wednesday May 24, 2017
(Pre-conference doctoral workshop)

09.45 - 10.15: Welcome
Room G.122 Lombardo

10.30 - 12.30: Presentation of PhD students’ research work

Discussants:
Anne Bardoel
Laura den Dulk
Rense Nieuwenhuis
Egidio Riva
Cristina Solera
Jennifer Swanberg

Group #1
Room G.122 Lombardo

- Janna Besamusca
  Social status effects on the motherhood penalty in occupational status
- Laetitia Coles
  Highly involved breadwinner dads: Determinants of father involvement with infants amongst fathers who work long hours
- Jasmine Kelland
  “A Dad working part time? Sounds like he is work shy to me...”. An exploration of ‘fatherhood forfeits’ and ‘motherhood merits’ in the workplace and at the point of selection when parental gender norms are challenged
- Sahmicit K. Kumswa
  Going the Distance: A Description of Commuter Couples in Jos, Nigeria
- Stovell Clare
  The role of preference in discrepancies between egalitarian attitudes and traditional divisions of labour at the transition to parenthood

Group #2
Room G.125 S. Carlo

- Janin Eckner
  Social support and the work–family interface – A cross-cultural perspective
- Chiara Giordano
Migration careers of female domestic workers in Italy and in Belgium: the impact of migration, care and gender regimes

- Nazli Kazanoglu

Early Childhood Education and Care Services in Turkish Context: Europeanization or Ottomanization?

- Ella Sarel

Work-Family Conflict, Parental Styles and the Quality of Family Gathering as Predictors of Adolescent Behavioral Outcomes and Well-Being

- Dries Van Gasse

Jägermeister is our housewine”, A qualitative study on the role of social networks in the resilience of single parent families after a transition to single parenthood

12.45 - 13.45: Lunch at Mensa&Pizza.9
Via Necchi, 9

14.00 - 15.15: Workshop
Room G.122 Lombardo

Does parenthood bring happiness? It depends on your gender and whereabouts you live
Letizia Mencarini, Bocconi University Milan, IT

15.30 - 16.45: Workshop
Room G.122 Lombardo

Doing comparative research: the triple bind of single-parent families
Rense Nieuwenhuis, Swedish Institute for Social Research (SOFI), SE

17.00 – 18.00: Conference Registration
Room G.125 S. Carlo
Thursday May 25, 2017

08.00 - 09.00: Welcome coffee and registration

09.00 - 09.10: Welcome to the 7th CWF conference
Room G.127 Pio XI

09.10 - 10.10: Keynote
Room G.127 Pio XI
Tanja Van der Lippe: A happy and sustainable workforce for all?
Discussant: Rebecca Lawthom

10.15 - 11.45: Parallel sessions and symposiums

Symposium Flexible working and social support
Room G. 126 C. Ferrari
Organizer: Laura den Dulk – Chair: Heejung Chung
- Pascale Peters, Marissa de Klerk and Symen A. Brouwers, Moderated mediation of teleworking and flexitime on burnout and work engagement: A longitudinal study in South Africa and The Netherlands
- Marek Wiebusch, Laura den Dulk and Anja Abendoth, Towards a sustainable practice of teleworking within a formalized context: the role of social support
- Thora Thorgeirsdottir and Clare Kelliher, Being there for the team: The impact of flexible work arrangement use on team collaboration
- Bettina Kubicek, Flexible work arrangements and work-family conflict among dual earner couples: Do boundary management and spousal support matter?

Session Fatherhood and the gender division of housework
Room G.130 S. Maria
Chair: Egidio Riva
- Laetitia Coles, Highly involved breadwinner dads: Determinants of father involvement with infants amongst fathers who work long hours
- Colette Fagan and Helen Norman, Flexibility and fatherhood in Europe
- Letizia Mencarini and Cristina Solera, The gender division of housework after the first child: a comparison between Bulgaria, France and the Netherlands
- Maha Sabbah, Gender and the division of housework: Does class matter? The case of Palestinian society in Israel

Symposium Connecting people and systems: Challenges in developing sustainable care
Room G.129 S. Paolo
Organizer and chair: Janet Fast
- Kate O'Loughlin and Sue Yeandle, Rights and recognition in family care to adults: Policy framing
- Laura Funk, Joohong Min, Janet Fast, Anna Chudyk, and Jacquie Eales, Caregiving as a status, a pathway or a trajectory?
- Karen Duncan, Shahin Shooshtari, Kerstin Roger, Janet Fast, and Jing Han, Care-Related Out-of-Pocket Expenditures and Financial Hardship
- Majella Kilkey and Louise Ryan, Sustainable care in the context of ageing in and out of place

Session Work-life strategies
Room G.125 S. Carlo

Chair: Rosangela Lodigiani

- Maria Letizia Bosoni, Work-family reconciliation strategies in Italian families with 0-6 year children
- Elisabetta Carrà, The relational well-being of Italian families with children aged 0-13: The key role of work-family reconciliation
- Daljeet Kaur, Coping strategies adopted by working women to combat work-family conflict
- Ronit Waismel-Manor and Asaf Levanon, Time to Reconsider Work: Dual-Earner Couples’ Work Related Adaptive Strategies and Preferences for Reduced Work Hours

11.45 - 13.15: Parallel sessions and symposiums

Symposium Multilevel Perspectives on Contemporary Work-Life Challenges
Room G. 126 C. Ferrari

Organizers: Marcello Russo and Ariane Ollier-Malaterre – Chair: Marcello Russo

- Jeffrey H. Greenhaus and Gary N. Powell, Trickle-Down Effects of Societal and Organizational Actions. On Employees’ Family-Informed Work Decisions
- Ellen Ernst Kossek, Patricia Gettings, Rebecca Thompson, Work-Life Intervention Crafting to Sustain Organizational Change (or Not) in Constrained Contexts
- Ariane Ollier-Malaterre, Employees’ Collective Sensemaking of Organizational Work-Life Policies: Multi-level Contagion Processes
- Uracha Chatrakul Na Ayudhya, Rea Prouska, T. Alexandra Beauregard, The Impact of Global Economic Crisis and Austerity on Quality of Working Life and Work-life Balance: A Capabilities Perspective

Session Fathers and work-life challenges
Room G.130 S. Maria

Chair: Lara Maestripieri

- Or Anabi, Shira Offer and Danny Kaplan, Work Family Interface and Fathers’ New Masculinity Ideology
- Abigail Locke, A discourse of ‘we’: partnership, gender and caregiving in UK ‘stay-at-home-dads’
- Ifat Matzner Heruti, “In the Name of the Father”: Work-Family Conflicts of Working Fathers
- Thordis Reimer, Mediating mechanisms for German fathers’ parental leave use

**Session Gendered structures and practices in contemporary work-life experiences**
**Room G.129 S. Paolo**
Chair: Mauro Migliavacca
- Noshaba Batool, “Men follow their dreams and women follow the expectations”: Gender Based analysis of university teachers’ subjective perceptions of various job behaviours
- Sandra Idrovo, Belen Mesurado and Patricia Debeljuh, Caring for the home in Iberoamerica: A cross-country comparison
- Mikael Nordenmark, The importance of job satisfaction and satisfaction with family life for life satisfaction among men and women in different gender regimes
- Chiara Giordano, The impact of care, migration and gender regimes on domestic work in Europe: the case of Italy and Belgium

**Session Work-family policies: background and rationale**
**Room G.125 S. Carlo**
Chair: Laura den Dulk
- Cassandra Engeman, ‘Job-Killer’ Bills in Tough Economic Times: Social Movements and Family Leave in California before and after the Great Recession
- Suzan Milner, Why do (some) companies offer ‘father-friendly’ workplace measures beyond legal requirements?
- Luca Pesenti, Letizia Bosoni and Sara Mazzucchelli, Parental leave within a broader framework concerning care-work policies

**13.15 - 14.10: Lunch at Mensa&Pizza.9**
Via Necchi, 9

**14.15 - 15.45: Parallel sessions and symposiums**

**Session Sustainable organizations**
**Room G.125 S. Carlo**
Chair: Giuseppe Scaratti
- Charlotta Niemistö, Towards a social and human sustainability framework in the new economy
- Elena Macchioni and Matteo Orlandini, A Reflexive Equilibrium in the Relationship between Work and Family: an Italian Survey
- Stig Vinberg and Bodil Landstad, Sustainable small-scale enterprises – a case study in Norway and Sweden

**Symposium Changing dynamics of gender roles and socio-economic context: challenges for Work-Family Analyses**

**Room G. 126 C. Ferrari**

Organizer: Mauro Migliavacca – Chair: Eileen Koekemoer – Discussant: Alessandro Rosina
- Giulia Maria Cavaletto, Lia Pacelli and Silvia Pasqua, Women on Board: Chain of Command and Gender Discrimination at the Workplace
- Caitlyn Collins, Understanding the Black Box of Work-Family Policy: A Cross-National Qualitative Study of Mothers’ Work-Family Conflict
- Francesca Luppi, Letizia Mencarini and Sara Grace See, A Subjective Well-Being Perspective on Work-Family Balance
- Mauro Migliavacca, Work and family the reshaping of the gender roles between changes and social pressures

**Session Flexibility and its outcomes**

**Room G.130 S. Maria**

Chair: Laura den Dulk
- Barbara Beham, Andreas Baierl and Janin Eckner, Does part-time employment allow parents to stay on the career track? An experimental study among German managers
- Andrie Michaelides and Deirdre Anderson, Career progress of senior women and sustainable workplaces
- Yvonne Lott and Christina Klenner, Stressed despite schedule control? The role of flexible working time for work pressure and work-to-family conflict for women and men in Germany
- Tracey Warren and Clare Lyonette, The expansion of male part-time working after the great recession in Britain: a positive development for work, family and community?

**Session Theories and new perspectives in work-life research**

**Room G.129 S. Paolo**

Chair: Ariane Ollier-Malaterre
- Jenny Hoobler and Courtney Masterson, A Theory of Work-Family Ambivalence
- Jean-Charles Languilaire, (Re)Defining the Boundary Perspective in Work-Life Research
- Jamie Ladge, Courtney Masterson and Alicia Sasser-Modestino, Work-Life Balance Policies: It’s All About Perspective
- Lisa Stewart, Sabrina Wendel Rice and Walter Lile, Family Caring: A Theoretical Explanation and Model of Correlates and Health Consequences

**15.45 - 16.15: Coffee break**

**16.15 - 17.45: Workshops**

**Workshop #1 Universal basic income: a policy at the intersection of community, work and family?** organized by Carolyn Kagan, Suzan Lewis, Rebecca Lawthom
Room G. 126 C. Ferrari

**Workshop #2, “Generative organizations”? Changing perspectives in contemporary organizational strategies** organized by Mauro Magatti in loving memory of prof. Eugenio Zucchetti
Room G.130 S. Maria

**Workshop #3 Publishing in English journals for non-native speakers**, organized by Bianca Stumbitz and Clarice Santos
Room G.129 S. Paolo

**Workshop #4 Tips and challenges of teaching work-life concepts**, organized by Marcello Russo
Room G.125 S. Carlo

**18.15 - 19.45: Guided walks**
Guided walks

With Milano Fuoriclasse, a non-profit association promoting active citizenship and students' participation (www.milanofuoriclasse.it):

#1 From Università Cattolica del Sacro Cuore to the very city center

The cloisters of Università Cattolica, the cathedral Duomo, Galleria Vittorio Emanuele, Palazzo Marino, Teatro La Scala. You may have aperitivo or dinner in the neighbourhood, if you wish.

With Artema (http://www.gruppoartema.com), a group of professional guides:

#2 Milan city center

From Università Cattolica to Piazza della Scala (Scala Opera house) through: Via Santa Agnese, Corso Magenta (Palazzo Litta, Church of san Maurizio al Monastero Maggiore), Via Brisa (Roman remains of the Imperial Palace), Via Meravigli (Palazzo Turati, and the nearby Roman theatre), Piazza Cordusio (where Milan’s financial district starts), the medieval Piazza Mercanti (Broletto and Loggia degli Osii), Piazza Duomo (Cathedral, Palazzo Reale, Arengario), Galleria Vittorio Emanuele (one of Milan’s place to be). You may have aperitivo or dinner in the neighbourhood, if you wish.

#3 The Brera district
From Università Cattolica, by underground (2 stops) to the Brera district, which is characterised by old romantic streets such as Via Fiori Chiari and San Carpoforo, Via Madonnina and Via Brera. In spite of its vicinity to the Milanese aristocracy living in prestigious palaces in via Brera and via Borgonuovo, this was a disreputable and poor area that the 18th century opening of the Accademia di Belle Arti (Fine arts academy) and then of the Art Gallery (by Napoleon in 1809) turned into the artists’ district, a place where, in its old fashioned, and yet presently super trendy bars, the more vital and longsighted intellectual forces of the city meet. You may have aperitivo or dinner in the neighbourhood, if you wish.

#4 The waterways of Milan

From Università Cattolica, by underground (2 stops) to Porta Genova. Then you'll walk towards the Alzaia del Naviglio Grande (the city longest navigable canal), the bridges of the Scodellino (little bowl) and of the Trofeo (trophy) on the Naviglio Pavese, and the Darsena (Milan’s harbour). Along the way, you'll discover the story of the navigable canals, their past and present, the forgotten slow rhythms of the city, gently flowing with its waters, the activities carried out along the banks, as well as the typical Milanese “balcony” houses, inhabited by washers and workers with their strong dialect and traditions that resist, in spite of all changes. The Navigli district is one of the most fashionable and trendy neighbourhood for nightlife, too. You may have aperitivo or dinner in the neighbourhood, if you wish.
Posters presentation (all day, especially during lunch and coffee breaks)
Room G. 128 Leone XIII

- Paola Castello, Claudia Manzi, Sara Mazzucchelli, Maria Letizia Bosoni, Semira Tagliabue and Mara Gorli, Ageless Talents. Analysis of the potential of women in mid-late career
- Eija Eronen, Peer support among the group of mothers
- Madeline Nightingale, Looking beyond average earnings: why are male and female part-time employees in the UK more likely to be low paid than their full-time counterparts?
- Jasmine Kelland, “A Dad working part time? Sounds like he is work shy to me…”
- Mia Tammelin and Timo Anttila, Mobile technology, time and work-family interface: softening schedules and time fragmentation?
- Maria Warne and Erika Wall, Sustainable workplaces - sustainable village: Stories about alcohol- and drug prevention at a ski resort in northern Sweden

09.00 - 10.45: Parallel sessions and symposiums

Symposium Entrepreneurial Work-Life Interface
Room G.125 S. Carlo
Organizers: Marloes L. van Engen, Pascale Peters and Konjit Hailu

- Jean-Charles E. Languilaire and Carole Caullier Gustavsson, Work/non-work tactics for self-employed – A study of France and Sweden
- Mary K. Hunt, Employment or entrepreneurship: Work choice and satisfaction in light of work-family conflict, individual traits and social support
- Katherina Kuschel, Juan-Pablo Labra, and Constanza Quiroz, When entrepreneurial failure becomes personal and family failure: Female founders’ strategies to cope with spillover
- Konjit H. Gudeta, Marloes van Engen, Pascale Peters and Marc van Veldhoven, Work-life boundary management experiences of men and women entrepreneurs in Ethiopia
- Maria Aggestam and Caroline Wigren, Lifestyle entrepreneurship: Re-thinking the life-force embedded in business mum venture creation

Session The effect of work-life circumstances on health and wellbeing
Room G.130 S. Maria
Chair: Rense Nieuwenhuis

- Elizabeth Anne Bardoel and Robert Drago, Parental Status, Family Caregiving and Depression Risk: A Longitudinal Australian Study of Women and Men
Liang Guo, Marcello Russo and Yehuda Baruch, Work Resources and Civic Engagement: How They Benefit Employees’ Physical and Mental Health

Belinda Hewitt, Lyndall Strazdins and Mara Yerkes, Time pressure and mothers’ health and wellbeing during the preschool years

Adam Lippert and Sarah Damaske, Growing up and wearing down: Work, family, and stress-related immunity dysfunction among young adult women

Egidio Riva and Mario Lucchini, The effect of work-family conflict on sleep: A longitudinal analysis on Swiss employees

Deniz Yucel, Work-Family Profiles and Mental Health: The Moderating Effect of Gender Ideology among Men and Women

Session Organizational support and work-life experiences in different countries
Room G.129 S. Paolo
Chair: Ronit Waismel-Manor

Marissa De Klerk, Mediation of work support on affective organisational commitment through work-to-family enrichment among South African employees

Sandra Idrovo and María José Bosch, Comparing the work-family interface in Chile and Colombia

Pedro Paulo T. M. Hollanda, Do family supportive supervisory behaviors and family supportive colleagues behaviors explain the longitudinal variation of work-family conflict and work-family enrichment?

Sara Mazzucchelli and Maria Letizia Bosoni, Turning parenthood into a competitive advantage: The Improving Welfare Management Project

Rachael N. Pettigrew and Karen A. Duncan, Male Employees’ Perceptions of Supervisor Family Support

Symposium Fathers’ contribution to family wellbeing: how to turn obstacles into opportunities
Room G. 126 C. Ferrari
Organizers: Isabella Crespi and Elisabetta Ruspini – Chair: Elisabetta Ruspini

Michael Rush and Rudy Ray Seward, Overcoming Obstacles to Family Leave in the USA: Lessons from European Research on how Paid Parental Leave for Fathers is providing Opportunities for better Family, Work and Child Well-being Outcomes

Helen Norman and Colette Fagan, Does Paternal Involvement in Childcare prevent Relationship Breakdown in Married and Cohabiting Heterosexual Couples?

Lluís Flaquer and Almudena Moreno, The Significance of the Development of Father Involvement in the Care of Children under the Second Demographic Transition

Tomoko Matsuda, Work Family Balance among Japanese Fathers in Response to the Corporate Move to EU Countries
10.45 - 11.15: Coffee break and posters presentation

11.15 - 13.00: Parallel sessions and symposiums

Session Caring for children
Room G.125 S. Carlo
Chair: Lara Maestripieri

- Nazli Kazanoglu, Early Childhood Education and Care Services in Turkish Context: Europeanization or Ottomanization?
- Katja Repo, Anu Kuukka and Petteri Eerola, Children’s home care and the issues of in/equality: the perspective of municipal actors
- Rhonda Breitkreuz and Kerryn Colen, Who Cares: The Experiences of Child Care in Albertan Families with Pre-School Children
- Arianna Santero and Manuela Naldini, Combining Work and Child Care: Agency/Structure Interplay and Public Support for Immigrant Parents with Pre-School Children in Italy

Symposium Gender differences in the consequences of flexible work arrangements? (1st part)
Room G. 126 C. Ferrari
Organizer: Heejung Chung – Chair: Clare Kelliher

- Tanja van der Lippe and Zoltán Lippényi, Gender and working from home across nine European workplaces
- Lonnie Golden, Jaesung Kim, Julia Henly, and Susan Lambert, Workplace Flexibility and Worker Wellbeing by Gender and Parenting Young Children in the US
- Heejung Chung and Mariska van der Horst, Gender discrepancies in the outcome of flexible working on overtime and income in the UK
- Yvonne Lott, Stressed despite schedule and workplace control? The role of flexible working for work pressure, work-to-home conflict and perceived mental strain in Germany

Session Work-family conflict and enrichment: juggling positive and negative work-life dynamics
Room G.129 S. Paolo
Chair: Barbara Beham

- Claudia Andrade and Ana Rodrigues, Smartphone use, work-home spillover and segmentation preference: the role of work and personal dimensions
- Vania Sofia Carvalho, Chambel Maria José and Crespo Carla, Family-to-Work Enrichment: A spillover-crossover bidirectional test in domain satisfaction
- Angela Grotto and Jeanine Andreassi, Work-to-Nonwork Conflict in a Post-Merger Work Environment: A Multilevel Extension of the JDCS Model to the Nonwork Domain
- Jarrod Haar, Antecedents of Work-Family Conflict, Work-Family Enrichment and Work-Life Balance: A Longitudinal Study
- Pedro Paulo T. M. Hollanda, Which events better explain the variation of work-family conflict and work-family enrichment?
- Jarrod Haar, Individual and Team Influences from Work-Family Conflict and Work-Family Enrichment: A Study of Direct, Mediation and Interaction Effects

**Session The work-life experience of younger and older workers**  
**Room G.130 S. Maria**  
Chairs: Sue Yeandle

- Lyn Craig and Melissa Wong, National employment patterns and the non-employment activities of young people 1995-2013: A cohort comparison in four countries
- Eileen Koekemoer and Emari Erxleben, Exploring career success of Generation Y: Contentment with work and personal life
- Nitza Berkovitch and Shlomit Manor, Women narrate retirement: rewriting the gender contract
- Ulrike Ehrlich, Katja Möhring and Sonja Drobnic, Care responsibilities and (re)employment chances of mid-aged women in Germany
- David Lain and Wendy Loretto, Grandparents, Care and Work

**13.00 - 14.00: Lunch at Mensa&Pizza.9**  
Via Necchi, 9

**14.00 - 15.15: Parallel sessions and symposiums**

**Symposium Hidden Voices in CWF Research and the sustainable development goals**  
**Room G.129 S. Paolo**  
Organizers and chairs: Bianca Stumbitz and Clarice Santos

- Shweta Singh, Revisiting bread winning and household headship in emerging economies
- Clarice Santos, Adriana V. Garibaldi de Hilal, Offside: The experience of professional women in Rio de Janeiro
- Bianca Stumbitz, Ameeta Jaga, Breastfeeding support at work in South Africa: Setting a research agenda

**Symposium Gender differences in the consequences of flexible work arrangements? (2nd part)**  
**Room G. 126 C. Ferrari**  
Organizer: Heejung Chung – Chair: Clare Kelliher
- Anna Kurowska, Gendered effects of home-based work on parents’ capability to achieve work-life balance. Poland and Sweden compared.
- Heejung Chung, Flexibility stigma and parent's access to and use of flexible work arrangements
- JaeSeung Kim, Workplace flexibility, family relationships, and family resources for working parents in the U.S.

Symposium Work and Life in the Digital Age: Online Reconfigurations of Gender, Career and Self-Presentation Norms
Room G.130 S. Maria
Organizer, chair and discussant: Ariane Ollier-Malaterre
- Valeria Pecorelli and Elisabetta Ruspini, Digital Fathers in Italy
- Dominique Kost, Christian Fieseler, and Sut I Wong, Micro-Entrepreneurs and the Art of Life-Crafting
- Kseniya Navazhylava and Kristine de Valck, Constructed Disclosure: Mobilizing Online Audience Collaboration via Online Self-Presentation

Session The impact of social and community support on family functioning
Room G.125 S. Carlo
Chair: Emma Garavaglia
- Sahmicit Kumswa, Commuter Couples and their Social Support Networks
- Dries Van Gasse and Dimitri Mortelmans, “Jägermeister is our housewine”, A qualitative study on the role of social networks in the resilience of single parent families after a transition to single parenthood

15.30 - 16.30: Keynote
Room G.127 Pio XI
Jean-Michel Bonvin: Promoting Sustainable Well-being for Vulnerable People: What is the Added Value of the Capability Approach?
Discussant: Jennifer Swanberg

16.30 - 17.00: Coffee break and posters presentation

17.00 - 18.30: Workshops and authors-meet-critics sessions
Authors meet critics Work-family Dynamics: Competing logics of regulation, economy and morals edited by Berit Brandth, Sigtona Halrynjo and Elin Kvande
Discussant: Laura den Dulk
Room G.129 S. Paolo

Authors meet critics Balancing work and family in a changing society edited by Isabella Crespi and Elisabetta Ruspini. Discussants: Abigail Locke and Stephen Sweet
Room G. 126 C. Ferrari
Workshop #5 Peer-reviewing, organized by Community, Work and Family editors
Room G.125 S. Carlo

Authors meet critics Work-Life Balance in Times of Recession, Austerity and Beyond edited by Suzan Lewis, Deirdre Anderson, Clare Lyonette, Nicola Payne and Stephen Wood. Discussants: Ellen Ernst Kossek and Rense Nieuwenhuis
Room G.130 S. Maria

19.30: Conference Dinner

La terrazza di Via Palestro
Centro Svizzero di Milano, Via Palestro 2, Milano
(http://www.laterrazzadiviapalestro.com/index.php)
Saturday May 27, 2017

09.00 - 10.30: Parallel sessions and symposiums

Session The work-life interface of entrepreneurs
Room G.129 S. Paolo
Chair: Katherina Kuschel
- Jean-Charles Languilaire, Transition for employed to self-employed in a regenerate urban area: the key to sustainable work/non-work balance and sustainable cities
- Emma Hagqvist, Susanna Toivanen and Stig Vinberg, The gender time gap: Time use and perceptions of time strain among self-employed women and men compared with employees in Sweden
- Nancy Jurik, Alena Křížková, Marie Pospíšilová and Gray Cavender, Copreneurial Blending of Entrepreneurship and Family: A Contextual Analysis in the Czech Republic and United States

Session Parenting, partnership and wellbeing
Room G.130 S. Maria
Chair: Giuseppe Scaratti
- Libby Bear and Shira Offer, Singlehood by choice or by necessity
- Anna Carreri, Emerging work-family ethical (dis)orders and their sustainability for families
- Elisete Diogo and Francisco Branco, Being Foster Family in Portugal-Motivations and impacts
- Fortuna Procentese and Fabrizio De Carlo, Work-life conflict and social well-being: the role of family and marital efficacy and workplace attitudes
- Mia Tammelin, E-parenting and family wellbeing: mobile technology and parenting styles

Session Changes in the institutional context and exposure to insecurity (1st part)
Room G. 126 C. Ferrari
Chair: Egidio Riva
- Janna Besamusca, Social status effects on the motherhood penalty in occupational status
- Lara Maestripieri, A job on one’s own. Economic insecurity and women’s labour market activation in six European Countries
- Elizabeth Ann Whitaker and Janet Bokemeier, Changes in Household Financial Decision Making in the U.S. Midwest during the “Recovery” from The Great Recession (2010-2014)
Session Work family challenges in selected professions  
Room G.125 S. Carlo  
Chair: Nazli Kazanoglu

- Marco Alberio, Balancing work-family and care. The case of caregivers in the peripheral region of Bas-Saint Laurent
- Clare Lyonette, Sally-Anne Barnes, Natalie Fisher and Karen Newell, Experiences and expectations of work-life balance within the UK Armed Forces
- Sally Hanna-Osborne and Rae Cooper, Flexibility on the frontline: The case of Australian women emergency workers
- Katarzyna Wolanik Boström, Swedish doctors working for international help organisations: reflections on (un)sustainable features in work-family interface and work organisation

10.30 - 10.45: Coffee break

10.45 - 12.15: Parallel sessions and symposiums

Session Narratives, discourses, and perceptions in organizations about work-life issues  
Room G.130 S. Maria  
Chair: Laura den Dulk

- Beata Nagy, Is work-life balance attainable in managerial positions?
- Suvi Heikkinen and Charlotta Niemistö, Discourses of informal work-family organizational arrangements
- Abigail Powell and Natalie Galea, Does flexible work challenge narratives and practices of the ideal worker? A case study of the Australian construction industry
- Stephen Sweet, Marcie Pitt-Catsouphes and Jacquelyn Boone James, Manager Perceptions of Work Group Functioning as Flexible Work Arrangement Use Expands and Contracts: A Longitudinal Study

Session Social and community policies at local level  
Room G.129 S. Paolo

- Anna-Lena Almqvist and Kitty Lassinantti, Youth with complex needs. An interview study with social workers
- Jenny Fisher, Laura Brown and Zinnia Mitchell-Smith, Eating together in the city: an exploration of barriers and facilitators to commensality for older people
- Jenny Fisher, Rebecca Lawthom, Ryan Woolrych, Judith Sixsmith, Michael Murray, Adriana Portella and Meiko Makita, Place-making with older adults: creating urban environments that foster well-being and sense of place
• Rachael N. Pettigrew, William Ashton, Eleni Galatsanou and Meghan Miller Cronkrite, Refugee Settlement in Rural Canadian Communities: Implications for Community and Service Capacity, Integration and Employment

Session Changes in the institutional context and exposure to insecurity (2nd part) Room G. 126 C. Ferrari
Chair: Lara Maestripieri
• Maike van Damme and Pearl Dykstra, Relative resources and marital instability: A comparison of eight European countries
• Inga Lass, The Effects of Non-Standard Employment on Partnership Stability in Germany and Australia
• Rense Nieuwenhuis, Joakim Palme and Anne-Grete Tøge, The health penalty of single parent families in institutional context
• Katherine Runswick-Cole, Dan Goodley and Keith Bates, Precarious lives and resistant possibilities: work, community and family in the lives of people with intellectual disabilities

Intergenerational effects of family and labour market policies Room G.125 S. Carlo
Chair: Gian Paolo Barbetta
• Ella Sarel and Yisrael Rich, Work-Family Conflict, Parental Styles and the Quality of Family Gathering as Predictors of Adolescent Behavioral Outcomes and Well-Being
• Cordula Zabel and Eva Kopf, Intergenerational Effects of Active Labour Market Policies
• Gianluca Argentin, Gian Paolo Barbetta and Francesca Maci, Preventing school drop-out empowering family networks: does it work? Evidence from a randomized controlled trial assessing Family Group Conferences

12.30 - 13.30: Keynote Room G.127 Pio XI
Discussant: Laura den Dulk

13.30: Concluding lunch
List of registered participants (30 Apr. 17)

ALBERIO MARCO, Université du Québec à Rimouski, Canada
ALLEN TAMMY D., University of South Florida, USA
ALMQVIST ANNA-LENA, Malardalen University, Sweden
ANABI OR, Bar Ilan University, Israel
ANDERSON DEIRDRE, Cranfield University, UK
ANDRADE CLAUDIA, College of Education, Polytechnic of Coimbra, Portugal
ARGENTIN GIANLUCA, Università Cattolica del Sacro Cuore, Italy
BAIERL ANDREAS, University of Vienna, Austria
BARBETTA GIANPAOLO, Università Cattolica del Sacro Cuore, Italy
BARDOEL ELIZABETH ANNE, Monash University, Australia
BATOOL NOSHABA, Effat University, Jeddah, Saudi Arabia
BEAR LIBBY, Bar Ilan University, Israel
BEAUREGARD ALEXANDRA, Middlesex University, UK
BEHAM BARBARA, Berlin School of Economics and Law, Germany
BERKOVITCH NITZA, Ben-Gurion University of the Negev, Israel
BESAMUSCA JANNA, University of Amsterdam, The Netherlands
BOKEMIEIER JANET, Michigan State University, USA
BONVIN JEAN-MICHEL, University of Geneva, Switzerland
BORG ANNA, University of Malta, Malta
BOSCH MARIA JOSE, ESE Business School-Universidad de Los Andes, Chile
BOSONI MARIA LETIZIA, Università Cattolica del Sacro Cuore, Italy
BRANDTH BERIT, Norwegian University of Science and Technology, Norway
BREITKREUZ RHONDA, University of Alberta, Canada
CARRÀ ELISABETTA, Università Cattolica del Sacro Cuore, Italy
CARRIERI ANNA, University of Verona, Department of Social Science, Italy
CARVALHO VÂNIA, University of Lisbon, Portugal
CASTELLO PAOLA, Università Cattolica del Sacro Cuore, Italy
CHUNG HEEJUNG, University of Kent, UK
COLEN KERRYN, University of Alberta, Canada
COLES LAETITIA, The University of Queensland, Australia
COLLINS CAITLYN, Washington University in St. Louis, USA
COOPER RAE, University of Sydney, Australia
CRAIG LYN, University of New South Wales, Australia
DE KLERK MARISSA, North West University, South Africa
DEN BRINKER SIMONE, Tilburg University, The Netherlands
DEN DULK LAURA, Erasmus University Rotterdam, The Netherlands
DIOGO ELISETE, Catholic University of Lisbon, Portugal
DROBNIC SONJA, University of Bremen, Germany
DUNCAN KAREN A., University of Manitoba, Canada
DYKSTRA PEARL, Erasmus University Rotterdam, The Netherlands
ECKNER JANIN, Berlin School of Economics and Law, Germany
ENGEMAN CASSANDRA, Uppsala University, Sweden
ERONEN EIJA, University of Tampere, Finland
ERXLEBEN EMARI, University of Pretoria, South Africa
FAGAN COLETTE, The University of Manchester, United Kingdom
FAST JANET, University of Alberta, Canada
FISHER JENNY, Manchester Metropolitan University, UK
FLAQUER LLUIS, Universitat Autonoma de Barcelona, Spain
GBAJUMO-SHERIFF MARIAM, University of Lagos, Nigeria
GIORDANO CHIARA, University of Milan, Italy and University of Brussels, Belgium
GLASS JENNIFER, University of Texas, Austin, USA
GOLDEN LONNIE, Penn State University, USA
GOUNDEN ROCK ALYSON, Harvard Kennedy School, USA
GREENHAUS JEFFREY H., Drexel University, USA
GROTTO ANGELA, Manhattan College, USA
GUDETA KONHIT HAILU, Tilburg University, The Netherlands and Addis Ababa University, Ethiopia
HAAR JARROD, Auckland University of Technology, New Zealand
HANNA-OSBORNE, SALLY, University of Sydney, Australia
HEWITT BELINDA, The University of Melbourne, Australia
HIGGINS CHRISTINA, Third Path Institute, USA
HOLLANDA PEDRO PAULO T. M., Nacional de Administracao Publica ENAP, Brazil
HOOBLER JENNY, University of Pretoria, South Africa
HUNT MARY K., Illinois Institute of Technology and Ave Maria University, USA
IDROVO CARLIER SANDRA, INALDE Business School and Universidad de La Sabana, Colombia
JACOBS JERRY A., Pennsylvania State University, USA
JUMANI IMRAM AHMAD, University of Rennes, France
JURIK NANCY, Arizona State University, USA
KAGAN CAROLYN, Manchester Metropolitan University, UK
KAUR DALJEET, Khalsa College, India
KAZANOGLU NAZLI, Ulster University, UK
KELLAND JASMINE, Plymouth University, UK
KELLHER CLARE, Cranfield University, UK
KILKEY MAJELLA, Sheffield University, UK
KIM JAESEUNG, University of Chicago, USA
KOEKEMOER EILEEN, University of Pretoria, South Africa
KOSSEK ELLEN ERNST, Purdue University, USA
KOST DOMINIQUE, Norwegian Business School BI, Norway
KŘÍŽKOVÁ ALENA, Institute of Sociology, Czech Academy of Sciences, Czech Republic
KUBICEK BETTINA, University of Vienna, Austria
KUROWSKA ANNA, University of Warsaw, Poland
KUSCHEL KATHERINA, Wilfrid Laurier University, Canada
KVANDE ELIN, Norwegian University of Science and Technology, Norway
LADGE JAMIE, Northeastern University, USA
LAIN DAVID, University of Brighton, UK
LANDSTAD BODIL J., Mid Sweden University, Sweden and Nord-Trøndelag Hospital Trust, Norway
LANGUILAIRE JEAN-CHARLES, Malmö University, Sweden
LASS INGA, The University of Melbourne, Australia
LASSINANTTI KITTY, Malardalen University, Sweden
LAWTHOM REBECCA, Manchester Metropolitan University, UK
LEWIS SUE, Middlesex University, UK
LILE WALTER, California State University Monterey Bay, USA
LIPPERT ADAM, University of Colorado, Denver, USA
LOCKE ABIGAIL, University of Bradford, UK
LORETTTO WENDY, University of Edinburgh, UK
LOTT YVONNE, Hans-Böckler Foundation, Germany
LUCCHINI MARIO, University of Milano Bicocca, Italy
LUPPI FRANCESCA, Bocconi University, Italy
LYONETTE CLARE, Institute for Employment Research, University of Warwick, UK
MACCHIONI ELENA, University of Bologna, Italy
MAESTRIPIERI LARA, University of Pavia, Italy
MANKA LAIBONI FREDRICK, Tanzania
MANOR SHLOMIT, Western Galilee College, Israel
MASTERSON COURTNEY, University of San Francisco, USA
MATUDA TOMOKO, Bukkyo University, Japan
MATZNER HERUTI IFAT, Haifa University, Israel
MAZZUCHELLI SARA, Università Cattolica del Sacro Cuore, Italy
MENCARINI LETIZIA, Bocconi University - Dondena Center, Italy
MICHAELIDES ANDRIE, University of Cyprus, Cyprus
MIGLIAVACCA MAURO, University of Genoa, Italy
MILNER SUSAN, University of Bath, UK
MILOVANOVIĆ-HANSELMAN KARIN, Erasmus University Rotterdam, The Netherlands
MIN JOOHONG, University of Alberta, Canada
NAGY BEATA, Corvinus University of Budapest, Hungary
NAVAZHLYA KSENIYA, Grenoble Ecole de Management, France
NIEMISTÖ CHARLOTTA, Hanken School of Economics, Finland
NIEUWENHUIS RENSE, Swedish Institute for Social Research (SOFI), Sweden
NIGHTINGALE MADELINE, University of Oxford, UK
NORDENMARK MIKAEL, Dept. of Health Sciences, Mid Sweden University, Sweden
NORMAN HELEN, University of Manchester, UK
O’LOUGHLIN KATE, University of Sidney, Australia
OFFER SHIRA, Bar Ilan University, Israel
OLLIER-MALATERRE ARIANE, University of Quebec in Montreal, Canada
PESENTI LUCA, Università Cattolica del Sacro Cuore, Italy
PETERS PASCALE, Radboud University Nijmegen, The Netherlands
PETTIGREW RACHAEL N., Mount Royal University, Canada
POWELL ABIGAIL, Centre for Social Impact, UNSW Australia
PROCENTESE FORTUNA, University Federico II Naples, Italy
QUIROZ CONSTANZA, Universidad Nacional Andrés Bello, Chile
RAINOLDI MATTIA, Salzburg University of Applied Sciences, Austria
REIMER THORDIS, University of Hamburg, Germany
REPO KATJA, University of Tampere, Finland
RIVA EGIDIO, Università Cattolica del Sacro Cuore, Italy
RUNSWICK-COLE KATHERINE, Manchester Metropolitan University, UK
RUSH MICHAEL, University College Dublin, Ireland
RUSPINI ELISABETTA, University of Milano Bicocca, Italy
RUSSO MARCELLO, University of Bologna, Italy
RYAN LOUISE, Sheffield University, UK
SABBAB MAHA, Haifa University and Tel-Aviv University, Israel
SANTERO ARIANNA, University of Turin, Italy
SANTOS CLARICE, Federal University of Rio de Janeiro, Brazil
SAREL-MAHLAV ELLA, Bar-Ilan University, Israel
SIMON SAMANTHA, University of Texas, Austin, USA
SOLERA CRISTINA, University of Turin and Collegio Carlo Alberto Turin, Italy
STEWART LISA, California State University Monterey Bay, USA
STOVELL CLARE, Lancaster University, UK
STUMBITZ BIANCA, Middlesex University, UK
SWANBERG JENNIFER, University of Maryland, USA
SWEET STEPHEN, Ithaca College, USA
TAMMELIN MIA, University of Jyvaskyla, Finland
THORGEIRSDOTTIR THORA, Cranfield University, UK
ULIN MONICA, Mid Sweden University, Sweden
VAN DAMME MAIKE, Luxembourg Institute of Socio-Economic Research (LISER) and KU Leuven, Belgium
VAN DER HORST MARISKA, University of Kent, UK
VAN DER LIPPE A.G. TANJA, Utrecht University, The Netherlands
VAN ENGEN MARLOES L., Tilburg University, The Netherlands
VAN GASSE DRIES, University of Antwerp, Belgium
VINBERG STIG, Mid Sweden University, Sweden
WAISMEL-MANOR RONIT, Netanya Academic College, Israel
WALL ERIKA, Mid Sweden University, Sweden
WARNE MARIA, Mid Sweden University, Sweden
WARREN TRACEY, University of Nottingham, UK
WHITAKER ELIZABETH ANN, Central Michigan University, USA
WOLANIK BOSTRÖM KATARZYNA, Umea University, Sweden
YEANDLE SUE, Sheffield University, UK
YUCEL DENIZ, William Paterson University of New Jersey, USA
ZABEL CORDULA, Institute for Employment Research, Germany
7th Community, Work & Family Conference